



HARC

HEALTHCARE ADVANCEMENT RESOURCE CENTER

at LE MOYNE COLLEGE

lemoyne.edu/HARC

SPRING 2026



Reflecting on an exciting start to 2026

We celebrate our participants' success and the support of our partners. Together we are strengthening our communities by rebuilding the healthcare workforce and helping families thrive.

THE MISSION IN MOTION

New York is facing a critical healthcare workforce crisis, with 97% of hospitals reporting nursing shortages. At the same time, thousands of internationally trained professionals remain underemployed in low-wage roles due to complex licensing barriers.

HARC bridges this gap by supporting committed individuals as they navigate professional pathways and re-enter healthcare careers where they are urgently needed.

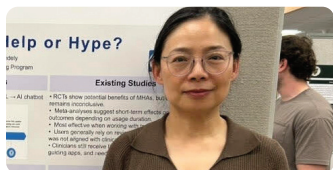
Community Success Spotlight

LE MOYNE

Family Nurse Practitioner

Four HARC members, Nasiba F. (doctor, Uzbekistan), Yeisy G. (doctor, Cuba), Elizabeth P. (doctor, Cuba), and Shamsikamar Y. (doctor, Uzbekistan) have been accepted into Le Moyne College's Family Nurse Practitioner (FNP) program for fall 2026. All earned their RN licenses in New York state and have worked as nurses in Syracuse or New York City. They look forward to continuing their journeys to becoming nurse practitioners in the United States.

HARC member Yun Z. (doctor of Psychology in China) has just completed her master's degree in mental health counseling at Le Moyne College. She is excited to combine her background and experience in China with her new United States degree and continue her work in this field.



See our full network of community and clinical partners at lemoyne.edu/harc.



Our Partners

HARC proudly collaborates with community and clinical partners, including:

LE MOYNE
Greatness meets Goodness®



Partner With HARC

To learn how your organization can partner with HARC, contact:

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Snapshot of 2026

120

Participants Served

26

Countries Represented

11

11 jobs offered

12

USMLE/NCLEX Study Support Participants

Season of Hope Initiative

In early 2026, the Season of Hope initiative provided essential support to participants pursuing licensure and professional stability.

This funding removed immediate barriers that could have delayed:

- Exam registration
- Coursework
- Credentialing

Impact of Season of Hope Funding

\$185,734

Total Investment

58

Participants Supported

37

Stability Stipends

\$61,790

Stipend Support



Advisory Council Announcement

We are pleased to announce the newly seated HARC Advisory Council. **See the Advisory Council members.**

This group of clinical and community leaders provides expert oversight to ensure the program remains at the forefront of regional healthcare workforce development and participant success.



Learn More

See the full network of community and clinical partners at: lemoyne.edu/harc